



## **Nexans Olex Australia and New Zealand Operations Environmental & Sustainability Policy**

Nexans Olex is a manufacturer, importer & distributor of electrical cables with more than 65 years of experience, providing a full range of general purpose fixed & flexible cables, special purpose cables, technical services, and cable design.

Nexans Olex Corporate head office is based in Melbourne with Manufacturing operations in Lilydale & New Plymouth, Warehouse & Distribution Centres located in Queensland, New South Wales, Auckland and Christchurch.

Nexans Olex acknowledges our stakeholders, namely our employees, customers, shareholders and the public, that we will conduct our business with respect and care for the environment and will give consideration in disclosing information on request regarding Nexans Olex environmental performance and associated activities.

Nexans Olex will implement strategies that build sustainable businesses for all our stakeholders continuously reviewing and improving on our work practices, strengthening our business by making environmental an integral part of all our activities and by continuously striving to align our performance with public expectations.

This will be achieved by:

- Complying with the relevant environmental legislation and codes of practice as a minimum
- Including environmental considerations as an integral part of our business decision making
- Engaging with our employees and contractors to continuously improve our environmental performance via:
  - Training, internal & external auditing, work practices and emergency response capability
  - Waste reduction and emissions by establishing appropriate measures to review & monitor our performance

Compliance with this commitment is the responsibility of every Nexans Olex employee, contractor and visitor, which is underpinned by our parent company, Nexans of France, through the Corporate Social Responsibility and Sustainable Development policies.

Nexans Olex management will be responsible to educate our employees to understand and comply with this commitment and the applicable environmental legislation.

A blue ink signature of Tony Dunstan.

**Tony Dunstan**  
Managing Director  
Australia & New Zealand

A blue ink signature of Ian Skipworth.

**Ian Skipworth**  
General Manager New Zealand

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